

GREATER COLUMBIA ACCOUNTABLE COMMUNITY OF HEALTH

Workforce Committee Meeting Minutes

Wednesday August, 25^h, 2021 | 11:00 AM to 12:00 PM

Zoom

Italicized: GCACH Board Member
 Bold: Speaker

ATTENDANCE			
Committee Members	Asja Suljic	Jac Davies	<i>Ronni Batchelor</i>
	Brianne Ramos	<i>Les Stahlnecker</i>	<i>Sandra Suarez</i>
	Bevan Briggs	<i>Madelyn Carlson</i>	Scott Koopman
	<i>Dan Ferguson (Chair)</i>	Patrick Jones	Steve Perry
	Heidi Snyder	<i>Rhonda Hauff</i>	Suzanne Swadener
GCACH Staff	Brissa Perez	Damia Safford	Martin Sanchez
	Brittany FoxStading	Diane Halo	Sam Werdel
	Carol Moser	Haydee Hill	Stacey Davis
	Chelsea Chapman	Laurel Avila	Sulamita Savchuk
Guests	Linda Evans Parlette	Alanna Hein	Julia O'Conner
	Patrick Jones	John Chapman	
WELCOME & INTRODUCTIONS			
Welcome & Introductions Dan Ferguson	Dan Ferguson, Committee Chair, facilitated introductions. There were 5 members present at the convening. We did not make a Quorum.		
MEETING MINUTES			
May & August 4th 2021 Meeting Minutes Dan Ferguson	Dan reviewed the May and August 4th 2021 GCACH Workforce Committee meeting minutes. (There was not a June meeting). The minutes will be brought back to the next convening due to an unmet quorum. No further comments or questions.		

Thank you for your engagement with GCACH!

DISCUSSION ITEMS

Identify Themes that Emerged from the 8/19/21 BH Leadership Council Meeting
 Dan Ferguson

Dan Ferguson opened the conversation on how the Leadership Council meeting on the Behavioral Health internship program went, insights, reflections, key take-aways, and what should be considered moving forward.

- A personal relationship with a supervisor was vital to increasing retention after the internship.
- Flexibility of how to apply the funds they received for the program made it much easier to participate from the sites.
- We should pay attention to evaluation and to ROI
- If we have the opportunity to make this program more responsive to the needs to the intern and needs of the organization, we have to figure out what we're are doing now in order to compare metrics.
- How do we share best practices around these approaches and disseminate these across the region?
- This program speaks to GCACH hearing the sites say what area of staff they needed support in and GCACH was able to step in and fit the need.
- What are the protective factors that makes the program work?
 - What it takes to grow your own and create interest?
 - Should we have requirements set about supervisors for interns for this program and language about professionalizing the clinical supervisor role?
 - Evaluate the relationship between colleges, universities and industry requirements?
 - How prepared are our organizations to engage in integrated care opportunities? Are there opportunities to increase interprofessional practice?
 - Evaluating ROI will be very important moving forward.
- Offer more telehealth supervisory for these types of internships
- This program choosing to work with the providers vs. the educational sites is the necessary and correct choice as educational providers struggle to pivot curriculum at a pace that can meet the needs of industry in a timely manner. Therefore, this program working with the sites, makes it so the sites can train the BH intern in the skills required that academic isn't able to provide.
- There were some interns that stated that had to leave one institution because they didn't have one class or another, which seems like an urgent need the schools need.
 - GCACH steering committee should address that as an issue.
- Where can the ACH's step in and collaborate with academics to fill the gaps where they are not able to pivot as quickly.

Thank you for your engagement with GCACH!

<p>Discuss Contract for New Round of BH Internship/ Preceptorship; What should contract include? Carol Moser & Diane Halo</p>	<p>Carol Moser and Diane Halo shared their thoughts on what could be added to the next BH Preceptorship program that was not included in the last contract.</p> <ul style="list-style-type: none"> • Quarterly reports in order to check in regularly as well as paying quarterly instead of one lump sum at the end. • Incorporate flexibility of telehealth supervisory options <p>GCACH can expect to hear back on if they were awarded the funds for this program in the next few weeks.</p>
ADJOURNMENT	
<p>Adjournment</p>	<p>Meeting adjourned at 12:00 pm. Minutes taken by Stacey Davis.</p>

Thank you for your engagement with GCACH!