

GREATER COLUMBIA ACCOUNTABLE COMMUNITY OF HEALTH

Workforce Committee Meeting Minutes

Thursday, March 12, 2020 | 10:00 AM to 11:00 AM
Call-in Option

Italicized: Board Member
Name*: Called-in

ATTENDANCE			
Workforce Committee Members	Asja Suljic*	Jon Lobdell	Scott Carlson
	Bevan Briggs*	<i>Les Stahlnecker</i>	Scott Koopman*
	Chuck Eaton	<i>Madelyn Carlson</i>	Steve Perry*
	<i>Dan Ferguson (Chair)</i>	Patrick Jones*	Susan Campbell
	Debbie Spink	<i>Rhonda Hauff</i>	Suzanne Swadener*
	Heidi Snyder	<i>Ronni Batchelor*</i>	Tom Adams
	Jac Davies	<i>Sandra Suarez*</i>	
GCACH Staff	Becky Kolln	Diane Halo	Wes Luckey
	Carol Moser (Lead)	Lauren Noble	
	Chelsea Chapman	Sam Werdel*	
Guests	Viktoriya Broyan*		
WELCOME AND INTRODUCTIONS			
Welcome & Introductions (Carol Moser)	Carol Moser, Executive Director, facilitated the meeting. There was a total of eight (8) members in attendance (either in-person or calling into the meeting).		
MINUTES			
2020-02-13 Meeting Minutes (Carol Moser)	<p>The February 13, 2020 Meeting Minutes were reviewed as a reminder of the actions to date.</p> <p>Sandra recommended to postpone approval of the minutes.</p>		
ACTION ITEMS			
BH SBAR and Scoring Analysis	Diane and Wes spoke to the SBAR and scoring analysis with regard to the applications received for the Behavioral Health Internship and Training Fund program. A total of 22		

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(Wes Luckey/
Diane Halo)

applications were received totaling almost \$1.7 million dollars, which is triple the amount of money originally set aside for this project (\$490 thousand).

Scoring was determined by the subcommittee. Please see the chart below for those results:

Provider Organization	Total - 100%
Yakima Neighborhood Health (YNHS)	99.9
Community Health of Central Washington (CHCW)	99.8
Yakima Valley Farm Workers Clinic (YVFWC)	99.0
Lourdes Counseling Center (LC)	98.3
Catholic Charities of the Diocese of Yakima (CC)	97.6
Somerset Counseling Center (SC)	97.1
Grace Clinic (GC)	97.0
Comprehensive Healthcare (CH)	96.8
The Health Center (THC)	96.8
Merit	96.3
Sundown M Ranch (SMR)	95.1
Triumph Treatment Services (TTS)	95.0
Serenity Point Counseling Services (SPC)	94.6
Blue Mountain Counseling (BMC)	94.3
Columbia Basin Health Association (CBHA)	94.1
Palouse River Counseling (PRC)	93.9
Barth Clinic (BC)	93.6
Garden Village	92.3
Trilogy Recovery Community (TRC)	90.0
Lutheran Community Services (LCS)	89.3
Rod's House	89.3
First Step Community Counseling Services (FS)	87.9

It's important to recognize that all applicants graded well enough to receive some level of funding. The criteria used to grade these applications included the following:

- Fully or partially fund as many behavioral health preceptor programs as possible
- Prioritize behavioral health positions that are identified as high-need
- Strive for geographic equity

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- Prioritize positions that support bi-directional integration and inter-professional education
- Provide opportunities to grow programs and broaden their reach

As a means to increase the amount of funds being dispersed, GCACH staff recommends \$360 thousand, originally budgeted for the Health Commons project within the Opioid Resource Network be reallocated to the BH Internship and Training Fund. GCACH recommends that a single payment be made to each organization as recommended in the BH Internship and Training Fund Application Analysis.

This would bring the total funds available to \$850,000, with no single application receiving more than \$60,000 in a single payment.

This would be brought forth to the GCACH Board of Directors per the Workforce Committee's approval.

Questions, comments, and clarifying statements included:

- Confirmation that these funds are for a one-year time period

Carol requested Steve Perry to speak on behalf of HCA. This is high on the priority list for next year. This is an interest to HCA and HCA would like to support the good work that the ACHs are doing to expand these BH roles. Some issues need to be resolved and communication will be rolled out soon. Additionally, HCA received a directive from the legislature with funding allocated to the purpose of assessing the actuarial formularies through which funding to BH agencies receive funding. Looking at specific actuarials that allow for support supervisory functions with regard to internships and things like that. There will be more work in the coming months.

Wes asked if this tied to fee for service reimbursement. Correct (that is Steve's understanding). Suzanne recommends to catch up together off line. The general intent is to generate BH cap rates and alternative payment mechanisms. A close look needs to be taken and to see how this will be applied. Suzanne will do some research and get back with Carol.

Wes spoke to the template/ scoring analysis. This analysis breaks down the provider organization, type of positions, number of interns, number of preceptors, weight, exemplar application, internship start date, geographic location, college training, amount

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requested, etc. He also walked through the formula used to generate scores for each applicant.

Response(s) from the committee included:

- Ronni commented that the work that went into this was very thought out and that it was a practical approach. The deficit that is within the Mental Health field, and the money that is being used to do this is being well spent. She applauds the work that has been done.
- Suzanne echoed what Ronni said. As HCA looks at what GCACH has done with regard to this new sponsorship program. They are interested in seeing how it works for us. Through the work, is there an opportunity for us to take those successes who are really doing integration and taking this internship and spread it in ways for others be successful? Want to ensure these lessons get well disseminated. Diane and Wes assured that the activities are built into the application process.
- Steve asked if Learning Collaboratives will lead to more capacity and how the needs of rural providers were considered during the process. Carol responded that we considered all the applications that came through, which led to two new partners (Trilogy and Rod's House). We have so few recovery centers in applications and are eager to help support, however we didn't receive many applications from these types of organizations. Reminder that our focus was on considering geographic equity. GCACH is well positioned to disseminate internship across greater Columbia region.
- Sandra spoke to the internship program and longevity at Yakima Valley Farm Workers Clinic.
- Ronni stated that it was a privilege to score these. She knows some of these organizations and the struggles that they have, and getting this project done was a huge effort.
- Carol pointed out that the funding methodology we used aligned with the larger institutions with respect to awarding internships (e.g. UW).

Ronni motioned to approve this recommendation as presented in the SBAR to the board of directors next week. Seconded by Bevan Briggs. No additional comments were made.

Sandra is abstaining. Steve and Suzanne are also abstaining but support our decision.

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	Documents reviewed: BH Internship SBAR, which included the scoring analysis
ADJOURNMENT	
Adjournment	Meeting adjourned at 11:00am. Minutes taken by Chelsea Chapman.

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