

GREATER COLUMBIA ACCOUNTABLE COMMUNITY OF HEALTH

Workforce Committee Meeting Minutes Thursday, March 31, 2021 | 11:00 AM to 12:00 PM *Teleconference*

Italicized: GCACH Board Member

ATTENDANCE			
Committee Members	Asja Suljic	Les Stahlnecker	Scott Koopman
	Brianne Ramos	<i>Madelyn Carlson</i>	Steve Perry
	Bevan Briggs	Patrick Jones	Suzanne Swadener
	<i>Dan Ferguson (Chair)</i>	<i>Rhonda Hauff</i>	Monica Hansen
	Heidi Snyder	<i>Ronni Batchelor</i>	
	Jac Davies	<i>Sandra Suarez</i>	
GCACH Staff	Brissa Perez	Diane Halo	Sula Savchuk
	Brittany FoxStading	Laurel Avila	Wes Luckey
	Carol Moser	Martin Sanchez	Damia Safford
	Chelsea Chapman	Sam Werdel	
Guests	Soo Park	Doug Hughes	Monica Hansen
WELCOME & INTRODUCTIONS			
Welcome & Introductions (Dan Ferguson)	Dan Ferguson, Committee Chair, facilitated introductions. There were 8 members present at the convening.		
MEETING MINUTES			
February 2021 Meeting Minutes (Dan Ferguson)	<p>Dan reviewed the February 27, 2021 GCACH Workforce Committee meeting minutes.</p> <p>✓ MOTION: Ronni Batchelor moved to approve the February 27, 2021 GCACH Workforce Committee meeting minutes. Seconded by Bevan Briggs. Motion passed.</p> <p>No further comments or questions.</p>		
DISCUSSION ITEMS			
CBC BAS-CH Information	Soo, Doug, and Monica discussed Information. WA state is very fortunate to acknowledge the needs of people in need of Bachelor degrees.		

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<p>(Soo Park, Doug Hughes, Monica Hansen)</p>	<p>Some Background information spoken by Soo. She was approached by Dan and Monica around the same time to see if there was a path of education for areas in Community Health. Doug came up with idea as to what to teach in this degree program. However, afterwards we will need to know what is needed from leaders in the field. Soo mentioned that a few weeks ago, they were invited to Benton Franklin Health Alliance meeting. Very supportive and provided names of who can share some data.</p> <p>There is also required steps list below:</p> <ul style="list-style-type: none"> ○ Proposal process ○ Approvals that follow from state board ○ The strong recommendation to contact Dan and the GCACH staff Carol and Wes was noted. <p>Program Need: <i>(The timing for when this need arose was good, something that was really needed)</i></p> <ul style="list-style-type: none"> ○ Provide bachelors pathway for allied health, nursing, and social science students interested in community health ○ Bridge the education and experience gap to allow students to seek graduate-level education and careers ○ Provide compassionate and skilled professionals who can: <ul style="list-style-type: none"> ○ Better understand the evolving cultural dynamics ○ Communicate and manage relationships with their service recipients in ethical manner ○ Apply appropriate theories, research, and practices to quality healthcare access <p>No current pathway exists within CBC for social science students to enter the community health field.</p> <p>The proposed program will invite these graduates back to education and provide better economic mobility and career advancement.</p> <p>Other WA programs- Currently, there are only there in WA state offering a similar degree program:</p> <ul style="list-style-type: none"> ○ Tacoma Community College ○ Seattle Central College ○ Lake Washington Technical Institute <p>We would be the fourth following this trend if approved.</p> <p>Program Structure- The degree would be a series of CBC's courses and proposed upper-level classes:</p> <ul style="list-style-type: none"> ○ General Education ○ Health Science, Medical Terminology, Stress Management, Human Relations ○ Courses taken who plan to transfer to a social work program at 4-yr institution such as Ethics, Counseling, etc. ○ Relevant courses to cultural competence along with leadership
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Program Outcomes:

- Content Knowledge
- Awareness & Understanding
- Critical Thinking & Discovery Skills
- Leadership & Engagement

Questions & Comments include:

- Soo, commented and clarified one thing about the BAS program and its characteristics. Trying to propose to provide a pathway for students who completed their AAS degrees, that is not transferable to the traditional four-year universities. Those students who finish AAS degrees with CBC and already have a job in the field, if they want a Bachelor's degree they would have to start from scratch because the general education is different. So, is there a feasible way for students to comeback for future degrees to get a better job or promotion?
- Doug confirmed that it would allow students who wanted to go to graduate programs in community and public health can do it from CBC without attending a four-year university, or take additional courses so that they can move on.
- Suzanne asked if this pathway should be considering other opportunities for other kind of professionals to move along and get affiliated or get similar type of degrees as they go through. Could they change their pathways?
- Doug stated that they had looked at this and can bring all programs together. For example, if you have an Associates in Nursing, you can go into Bachelors program. You can also take courses to be in program. Students are allowed to bring in some core credit loads.
- Jac asked is their existing program on the west side, what kind of job is being filled? She also inquired of what kind of positions these individuals will fill, are there licensing requirements? Please have great conversations with industry partners, administrators and public health officials to get feedback.
- Soo, responded that the program in Tacoma is expecting first graduate this year, so it has not been long standing. Also, the survey was recently closed and received 14 responses. Data is available to use in marketing upon program launch to students. Various titles that students can go. Wes and Carol to provide data and feedback to Soo.
- Carol agreed with Jac about the importance of receiving feedback from public health officials

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	<ul style="list-style-type: none"> ○ Wes asked about the curriculum, and if there is any focus on quantitative skills? He stated that there is a need for it and becoming increasing important, particularly from the provider side. Will there be any training for that? Statistics are provided in the slide per Doug. ○ Bevon inquired about what the entry level jobs would be with degree. Sounds like it would be helpful if bachelor degree for promotion. He is currently working with WSU to start a graduate program for social work. ○ Monica Hansen stated that they will accept an applicant with a Bachelors degree. It is in the proposal stage and the draft has not been approved yet. Requesting feedback to see if course work needs to be adjusted. Concerned about the community needs and want to make it relevant to that. This is an innovative process. Please submit ideas if you have any.
<p>CHW Program (Diane Halo)</p>	<p>Diane provided update to the CHW program. The Technical Assistance webinar yesterday went very well. Great representation of various organizations that attended. Good layout of speakers. All the information is on the GCACH website. Navigate to resource section, then community worker area.</p> <p>Carol mentioned stated presenters and subject matter:</p> <ul style="list-style-type: none"> ○ Seth Doyle- Primary Care Association, presented on CHW Roles & Competencies Review, ○ Becky Betts-Providence, presented on the Case Study ○ Brianne Ramos-Department of Health, presented on Guidelines for Providers ○ Carya Bair- WorkSource, presented on Information from WorkSource <p>All information mentioned was very resourceful per Diane</p> <p>Wes, stated that Seth asked the question on how do you address poverty? This really stood out to meeting attendees. The answer was to hire a CHW.</p>
<p>BH Internship Program (Diane Halo)</p>	<p>Covid stunted the organizations that applied to the Community Health Fund. 19 organizations received funds and over half were not able to use it due to this.</p> <p>Recommends that contract continues and be extended to June 30, 2022. Gives opportunity to hire interns. There are a few success stories, one will be getting a Bachelors shortly.</p> <p>Many new organizations are the ones that struggled and need the additional year. The other ones were able to continue on.</p> <p>Diane asked, does she have support of Workforce committee to propose extension to the Board? Rhonda motioned to extend, Ronni second it.</p> <p>Status updates were sent out and sent out with meeting invite.</p> <p>Steve asked, if there were any insights on the organizations who were not successful, besides to them being new to this process? Any learning that came out of this?</p>

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	Diane stated that the issue for many, like the health center which is a student-based clinic were not able to have anyone on campus. Other organizations like substance abuse were telehealth majority. No face to face meetings. Also, some students were not available or could not find people to hire.
NWHCP Summit (Dan Ferguson)	Dan mentioned that the flyer has been placed in the chat box, for the Northwest Health Career Path. The event will be held on April 8-9 th from 8:30-12:00pm an interactive online Zoom conference featuring two half-day sessions.
ADJOURNMENT	
Adjournment	<p>Meeting adjourned at 12:01pm. Minutes taken by Damia Safford.</p> <p>Recap of Motions: Rhonda and Bevan motioned February Meeting Minutes Rhonda and Ronni motioned extension request for Diane</p> <p>Recap of Action Items: Diane will request extension from Board</p>

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