

GREATER COLUMBIA ACCOUNTABLE COMMUNITY OF HEALTH

Workforce Committee Meeting Minutes Wednesday, July 29, 2020 | 11:00 AM to 12:00 PM *Teleconference ONLY*

ATTENDANCE			
Committee Members <small>Board Member: Name Called-in: Name* Absent: Name</small>	Asja Suljic Bevan Briggs Chuck Eaton <i>Dan Ferguson (Chair)</i> Debbie Spink Heidi Snyder	Jac Davies John Christensen Les Stahlnecker <i>Madelyn Carlson</i> Patrick Jones <i>Rhonda Hauff</i>	<i>Ronni Batchelor</i> <i>Sandra Suarez</i> Scott Koopman Steve Perry Suzanne Swadener
GCACH Staff	Becky Kolln Diane Halo Martin Sanchez Sam Werdel	Carol Moser Laurel Avila Rachael Guess Wes Luckey	Chelsea Chapman Lauren Noble Ruben Peralta
Guest(s)	Viktoriya Broyan		
WELCOME & INTRODUCTIONS			
Welcome & Introductions Dan Ferguson	Dan Ferguson, Committee Chair, facilitated the meeting. There was a total of three (3) voting members present (or calling in) to the convening. Meeting items included: <ol style="list-style-type: none"> 1. July 2020 Agenda 2. May 2020 Meeting Minutes 3. BH Internship and Training Fund – Application Analysis 4. Behavioral Health Apprenticeship Program 		
MEETING MINUTES			
Meeting Minutes Dan Ferguson	Dan Ferguson, Committee Chair, reviewed the minutes from 05-27-2020. No revisions were recommended. Dan commented on the attention to detail in the minutes and appreciates Chelsea's efforts.		

Thank you for your engagement with GCACH!

- ✓ **Motion by Dan Ferguson to accept the 05-27-2020 Workforce committee meeting minutes. Seconded by Ronni Batchelor. Motion passed with no additional discussion.**

DISCUSSION ITEMS

BH Internship and Training Fund Update

Diane Halo

Becky shared that GCACH has sent out the remaining payments to the recipients. Lourdes is the only outstanding applicant but everyone else is paid.

Diane reviewed the tracker that holds information pertaining to each applicant's progress. The majority have hired interns.

Questions and/or comments included:

- Wes asked if there were any other barriers or challenges other than the obvious. Diane was not aware of any.
- Dan asked if the training is occurring virtually. Diane shared that they are at the facility for the most part.

The group began discussing the rise in depression and anxiety and what providers are doing to respond.

- Dan mentioned the BH impact reports that come out of the Department of Health and how they are pretty detailing and routinely highlight what is happening in Yakima, Benton, and Franklin counties. The key takeaways reflect the high level of Hispanic males that have increased levels of ER visits – suicide attempts. Also increased numbers in anxiety and alcohol/cannabis use.
- Ronni shared that they are seeing more folks that have never had depression or anxiety. Increase in caseloads that are suicidal—job ended, can't pay bills. Just talking through that it seems it helps. No real solution—that's the fear. They don't see the end to this because each time they hear a news report it's more about distancing, work, school, things like that. Re: Hispanic community – personally there is a family that lives next door to her. They are laborers and the whole family got sick and they are staying isolated. The fear is that are we going to be able to go back to work after this.
- Sandra shared that they have seen a lot more requests in need for BH services. It is one of the departments that needed to remain open throughout the pandemic. The need is definitely there. She also spoke to the challenges with the current job market and finding good qualified candidates. Ronni shared that a lot of people are unemployment and see that as a better opportunity than finding work.

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<p>Behavioral Health Apprenticeship & Degree Pathways Vision Carol Moser</p>	<p>The group discussed the BH institute and the work they are doing. It seems they have stepped into this idea of training and providing competency training for BH positions. How does that meld into our program? Dan felt that it would be complementary.</p> <p>Carol posed the questions:</p> <ul style="list-style-type: none"> • Is there something that we should be thinking about with respect to partnership with organizations around a different innovative community education model dealing with anxiety and dread resulting from the pandemic? • How is that different from traditional BH outreach? • What is our role in that as the ACH? <p>Discussion around people not knowing what the resources are or where to find them. The value is in mobilizing community health workers (CHWs) or community brokers (person of color or influence that knows their community as well as the resources that could lead into communities). It's a person of value – someone that is trusted. Ronni to send contact info of community broker.</p> <p>The group discussed the impact of the pandemic on farm and agricultural workers. Sam has been participating on suicide groups of ag workers. She shared that they are looking at legislation for relief. Suicide rates are lot higher in farmers and ag workers. She did not have any specific data or information to share at the time but will in the future if possible.</p> <p>Dan shared that the Center of Excellence hosted a multi sector recovery and resilience summit around COVID-19 that brought together supply chain experts, home land security, public health, etc. The focus was on elevating collaboration and the intersection of all these sectors. Largely a lot of information came from the Leadership Council (referencing when Meghan DeBolt participated that panel). They will be hosting a series of workshops resulting from the questions that came from the community. 60 people from across the state attended forum. Key area of focus is BH and impact on the agricultural community. Dan will make sure that information gets sent to GCACH and welcomes ways to collaborate.</p> <p>Carol asked the group who should own the CHW Program in our region. She gets the impression that the CHWs are owned by the federally qualified health centers (FQHCs) or the community based organizations (CBOs). Should GCACH get into this realm? Should we own our own group of CHWs? She'd like the committee to discuss at the next meeting. Who should own CHWs?</p> <p>The questions were asked—how many CHWs are out there that are owned by FQHC's? That will help us move forward in that discussion. Sandra added to look at types of CHWs—make sure to look at job descriptions.</p>
ADJOURNMENT	
Adjournment	Meeting adjourned at 12:00 PM. Minutes taken by Chelsea Chapman.

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	Recap of motions and GCACH next steps: ✓ None
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