

GCACH Workforce Committee Meeting

Meeting Minutes

October 02, 2019 | 3:00 PM – 4:00 PM | CAC Board Room

Participants (* denotes they called in) *Dan Ferguson, *Madelyn Carlson, *Sandra Suarez, *Martha Lanman, *Debbie Spink, *Ajsa Sulic, Chuck Eaton, Les Stahlnecker, Carol Moser, Wes Luckey, Becky Kolln, Sam Werdel, Diane Halo, Lauren Noble, Chelsea Chapman

Welcome & Introductions Dan and Carol welcomed everyone and thanked them for attending the meeting for the Workforce Committee. Dan reviewed the agenda for the meeting. The group reviewed the Q2 LHIN Meeting Minutes as well as the 09-11 Workforce Committee Meeting Minutes. Sandra Motioned to approve Les seconded. All approved.

Review Target Workforce State Based on the last meeting, the group requested a crosswalk with regard to GCACH’s activities and the Workforce Charter. The group reviewed the Target Workforce State that staff developed. The Target Workforce States (TWS) are as follows:

- An Integrated Healthcare System
- Support Certification of PCP’s with PCMH
- HIT/HIE Interoperability

The TWS gaps were identified from Current State Assessments, Sentinel Network Surveys, Eastern WA Regional Survey, WA State Behavioral Health Workforce Assessment, CSI Reporting Portal, and Navigator experiences with provider organizations.

GCACH is doing many activities to support the workforce. This activity validated the work GCACH is doing.

Things to consider: How does this information get shared out with higher learning. Diane provided an overview on the initiatives around the Opioid Resource Network.

Review Revised Workforce Charter Suggestion made to redefine quorum guidelines. Members should consist of at least 10 members and a quorum consists of 6. Sandra Motion to approve the charter with changes recommended Madelyn seconded.

Behavioral Health Scholarship Policy Carol discussed the Behavioral Health Scholarship Policy and the reference to the Washington State Behavioral Health Workforce Assessment. Carol clarified that funds are used to expand their care team. The group reviewed the requirements for applicants and certification for positions that don’t exist (e.g. Community Health Workers Peer Counselors).

There was an emphasis to focus on motivating organizations to really create programs that encourage student placement / training and develop a curriculum around peer support for Community Health Workers (CHW). The challenge is that organizations aren’t demanding it. The need is there, we just need to determine how to allocate this money more effectively. Internships and preceptorships stood out as something that GCACH could feasibly facilitate. There is room to help organizations understand the value in extending their workforce.

Next Steps

Carol discussed next steps for the Workforce Committee:

- Given direction, concentrate on preceptorships and internships
 - Next meeting talk about requirements for provider organizations
 - Devote specifically for the policy
 - Get together before next Board meeting
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Adjournment

Carol and Dan concluded the meeting by thanking all for attending. Meeting was adjourned at 4:11pm. Meeting minutes taken by Chelsea Chapman.